

Central Intelligence Agency



Washington, D.C. 20505

84-3190  
AH. ER 84-7072

30 August 1984

STAT

Thank you for your letter of 15 August requesting to know why the Agency "decided against" your qualifications, which you believe meet all of the requirements set forth in our advertisement.

Please understand that a great many highly qualified individuals, literally thousands, respond to our ads offering overseas positions with this Agency. We are -- true to our mission -- very selective in whom we hire for such demanding and unique assignments. And many applicants, like yourself, with appreciable credentials are eliminated from further consideration after a thorough review of their resumes.

It is not, therefore, that we decided "against" your qualifications, but rather that we decided in favor of other applicants who in our considered and experienced judgment offered potentially more. Our decision is, of course, subjective as any assessment of human potential must be. But it is a decision with which both the Agency and the applicant must live, whatever the consequences.

We wish we could hire every applicant, but we can't. We are sincerely sorry that you were not selected.

Yours very truly,

STAT

Deputy Director for Employment

OP/E/DIVI (30 Aug 84)

## Distribution:

Original - Addressee  
1 - ER  
1 - EO/DDA  
1 - D/OP



P-126

# EXECUTIVE SECRETARIAT

## ROUTING SLIP

TO:

		ACTION	INFO	DATE	INITIAL
1	DCI				
2	DDCI				
3	EXDIR				
4	D/ICS				
5	DDI				
6	DDA	X			
7	DDO				
8	DDS&T				
9	Chm/NIC				
10	GC				
11	IG				
12	Compt				
13	D/Pers				
14	D/OLL				
15	D/PAO				
16	SA/IA				
17	AO/DCI				
18	C/IPD/OIS				
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SUSPENSE		31 August Date			

Remarks

Direct reply, please, info this office.

*[Signature]*  
Executive Secretary  
24 August 1984  
Date

3637 (10-81)

Executive Registry

84- 7072

STAT

August 15, 1984

Mr. W. Casey  
Director of CIA  
Washington, D. C. 20013

Dear Mr. Casey:

You will note from the enclosed copy of one of your advertisements, that your Agency is seeking qualified professionals for unique overseas assignments.

Accordingly, I submitted my application in writing as requested. I just received your letter dated August 6, 1984, copy attached, stating that no vacancy has been found which is compatible with my background and experience.

In order to qualify, the applicant must have the following capabilities:

- strong interpersonal skills
- aptitude for learning a foreign language
- a college degree with good academic record
- flexibility and excellent oral and written communications

Furthermore, must have U. S. citizenship and a knowledge of foreign affairs. Foreign travel, previous residence abroad, graduate studies, or military service would be pluses.

My educational background and professional achievements include all of the above requirements: college degree, member of honor society, advanced degree, fluent in a foreign language, U. S. citizen, extensive foreign travel, living and working abroad, military service and skills in interpersonal, foreign affairs and communications. My professional experience included twelve years as president of a corporation as well as employment with the International Division of a Fortune 20 company negotiating multi-million dollar contracts with foreign firms.

I don't understand your personnel policies concerning your careful review of my application. Since I met all of your requirements, please let me know why your Agency decided against my qualifications.

Very truly yours,

STAT

Enclosures



Central Intelligence Agency



Washington, D.C. 20505

6 August 1984

STAT

Your employment application has been reviewed carefully by Agency officials against our personnel requirements. Unfortunately, no vacancy has been found which is compatible with your background and experience.

In accordance with Agency policy, we are not retaining any record of your application.

Your interest in our Agency is appreciated, and we regret that our response to your application could not be favorable.

Sincerely,

STAT

Deputy Director for Employment

SUNDAY, AUGUST 5, 1984

F 31

# CENTRAL INTELLIGENCE AGENCY

## ...where your career is America's strength.

We are not talking about a job, but a unique professional career that provides an uncommon measure of personal challenge and satisfaction. And the work is important. It answers the question: "What can I do for my country?"

It is a career with new horizons. You will frequently live and work in foreign lands and interact with persons on all levels.

You will find yourself in situations that will test your self-reliance to the utmost; situations that demand quick thinking to solve problems on the spot.

You can forget about a 9 to 5 routine. You must be adventurous yet self-disciplined and tough minded. And your assignments will call on the deepest resources of your intelligence, knowledge and responsibility.

To those who qualify, we provide the opportunity to succeed. Not for public applause. But for yourself... and our nation.

### The Qualifications

An overseas career in the CIA demands a rare combination of capabilities:

- strong interpersonal skills
- aptitude for learning a foreign language

## Unique overseas assignments that challenge your every talent.

- a college degree with good academic record
- flexibility
- excellent oral and written communications

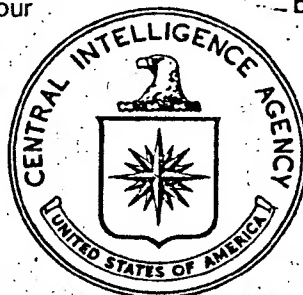
You must have U.S. citizenship and a knowledge of foreign affairs. Foreign travel, previous residence abroad, graduate

study, or military service would be pluses.

### Career Growth

You will begin with our extensive career training program at a salary range between \$19,500 and \$29,000 depending on qualifications. Thereafter, you will be promoted as rapidly as your talent and performance permit.

To explore a career with us, start by sending a letter with resume referring to the above specific qualifications, along with a thoughtful explanation of why you believe you qualify. Include your day and evening phone numbers. We will respond to WRITTEN inquiries. No phone calls please.



J.A. Compton  
Dept. S, Rm. 4N20 (A21)  
P.O. Box 1925  
Washington, D.C. 20013

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